COVID-19 Return to Work Plan

School Name: Detroit Service Learning Academy District

Sites: Detroit, Redford and OakPark
Plan Effective Date: April 1, 2023
Last Reviewed: October 1, 2022

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1. Introduction

In response to Michigan's 2023 legislation and updated health guidelines, Detroit Service Learning Academy has developed this COVID-19 Return to Work Plan to ensure a safe and healthy environment for students, staff, and visitors. This plan aligns with state mandates and incorporates best practices to mitigate the spread of COVID-19.

Elite School Management will cooperate with local public health authorities if a confirmed case of COVID-19 is identified and, in particular will collect the contact information for any close contacts of the affected individual from two days before he or she shows symptoms to the time when he or she was last present at any of the Service Learning School District's properties.

Elite School Management acknowledges that it is subject to the rules governing workplace safety established in section 1 of Executive Order 2020-114 or any successor order.

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2. Health and Safety Protocols

2.1 Health Screenings

- **Daily Self-Assessment:** Staff and students should conduct a daily self-assessment for COVID-19 symptoms before coming to school. Symptoms include fever, cough, and shortness of breath.

2.2 Personal Protective Equipment (PPE)

- **Masks:** Mask use will follow state guidance. Masks are optional unless state mandates require them. Staff and students should respect individual preferences regarding mask-wearing.
- **Hand Hygiene:** Hand sanitizers will be available throughout the school. Students and staff should wash hands frequently, especially after using the restroom and before eating.

2.3 Cleaning and Disinfection

- **Routine Cleaning:** High-touch surfaces (e.g., door handles, light switches) will be cleaned and disinfected multiple times a day.
- **Deep Cleaning:** Classrooms and common areas will undergo thorough cleaning and disinfection each evening.

2.4 Ventilation

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2.4 Ventilation

- **Support:** Mental health resources and support services will be available for staff and students to address any COVID-19 related stress or anxiety.
- **COVID-19 Measures:**

  Staff who are well but who have a sick family member at home and/or have been in close contact with a person with COVID-19 must stay home and notify their supervisor and refer to CDC guidance for how to conduct a risk assessment of their potential exposure. https://www.cdc.gov/coronavirus/2019-ncov/php/risk-assessment.html

- If an employee is confirmed to have COVID-19, Elite School Management will inform fellow employees of their possible exposure to COVID-19 in the workplace while maintaining confidentiality as required by the Americans with Disabilities Act (ADA). Employees exposed to a co-worker with confirmed COVID-19 should refer to CDC guidance for how to conduct a risk assessment of their potential exposure. https://www.cdc.gov/coronavirus/2019- nova/php/risk-assessment.html
- If an employee is diagnosed with COVID-19, they must stay home. Elite School Management will apply the anticipated quarantine timeframe of 3-5 days.
- Elite School Management will monitor and respond to absenteeism at the workplace and will implement plans to continue essential business functions if there is a pattern of higher-than-usual absenteeism.
- Elite School Management will cross-train personnel to perform essential functions so that the workplace can operate if key staff members are absent.

Acknowledgment and Compliance

By returning to work or school, all individuals agree to comply with the guidelines outlined in this plan. DSLAD reserves the right to amend this plan based on evolving public health conditions and legal requirements.

Contact Information:
For questions or concerns regarding this plan, please contact:
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Detroit, MI 48219
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Signature:

Ebony Walker, President Academics & Compliance
4/1/2023